



POST INCORPORATION SERVICES

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About UJA

India is an attractive destination for foreign investors and several foreign companies are looking at India to set up their commercial presence. However, owing to India's multi - cultural and diverse markets, the risks associated with venturing into the Indian territory are several. Over the last 25 years, UJA has grown to become a one - stop solution for international companies intending to set up their business operations in India. Similarly, we also handhold and support domestic companies/SMEs go global.

UJA is headquartered in Pune and with branch offices in Mumbai, Gurugram and Bengaluru. Internationally, UJA is present in France, Italy, Germany, Spain, Japan, Dubai and Vietnam.

UJA provides a single window solution for services which include - Market Entry Advisory, Business Consulting, Company Incorporation Services, Legal Services, Audit and Assurance, Taxation, International Taxation and Transfer Pricing, Mergers and Acquisitions, Accounting and FDI advisory.



INDIA



ASIA



EUROPE

Post Incorporation Services

- Audit & Assurance
- Taxation
- International Taxation and Transfer Pricing
- Company Secretarial Services
- Business Consulting
- Legal Services

In an ever changing and complex business environment, organizations are constantly striving to innovate, optimize business practices, grow and protect their businesses. It therefore becomes essential for organizations to collaborate with professionals who can offer valuable insights in order to achieve efficiency in terms of improvement in operations, capitalize on opportunities in the given regulatory framework and help deliver better working outcomes.

There are several statutory requirements mandated by law, while others are required for the smooth functioning of the organization, promote growth and increase efficiency.

UJA understands the business of an organization and provides a 360 – degree platform of services while business owners focus on their core business functions.

Audit & Assurance

An audit is undertaken to prepare and present a complete and fair view of the financial position of an organization to its management and shareholders. In India, an audit is carried out in accordance with the guidelines issued by the Institute of Chartered Accountants of India and generally accepted audit and assurance principles.

However, it is imperative to understand that an audit goes beyond statutory objective. The idea of an audit is to give a birds – eye view of organizational performance, identify loop – holes and threats in the functioning of the organization and address these in order to achieve the goals and objectives of the enterprise.

UJA's audit and assurance services are aimed at minimizing the possibility of fraud and error, identify critical areas of functioning which need

improvement, strengthen the existing governance policies, serve as a tool for improving investor confidence and help management make better business decisions. We understand that every business is different and every organization has different goals and objectives.

UJA conducts audits in line with the guidelines laid down by the Institute of Chartered Accountants of India and the generally accepted audit and accounting principles. Services include conduct of Statutory Audit, Tax Audit, Internal Audit, Transfer Pricing Audit among others.

Our audit and assurance services include:

- Statutory Audit
- Tax Audit
- Transfer Pricing Audit
- Internal Audit
- Management and Operational Audit
- Process Audit
- Internal Financial Control Over Financial Reporting (IFC over Financial Reporting)
- Investigative and Forensic Audit
- Information Systems Audit

Taxation

The tax landscape in India is changing dramatically. Various reforms have been undertaken to bring about transparency in the tax administration and make organizations tax compliant. Various incentives such as reduction in corporate tax rates, tax exemptions and deductions and subsidies for setting up in different states are being offered to give India a competitive edge.

However, in order to avail these benefits several compliances have to be adhered to, thus making the tax landscape in India complex. In order to bring about transparency in the tax system, the income tax return forms are more elaborate and detailed disclosures are required. India has signed tax treaties and tax information exchange agreements with different countries. By virtue of these, several organizations can avail benefits in terms of reduced tax rates, elimination of double taxation etc. However, the reporting compliances have increased to a large extent in order to avail of these benefits. Reporting of incomplete and incorrect information attracts penalties and also increases the chances of litigation.

UJA helps organizations adhere to the ever increasing compliance, strategize and execute their business plans in order to minimise tax liabilities within the regulatory framework. Our tax professionals are constantly decoding complex tax structures and ensure that clients keep pace with the necessary compliances.

UJA assists with services under both - Direct and Indirect Taxation. Our services include :

Direct Taxation

- 01 Corporate Taxation and Compliance
- 02 Representation before Tax Authorities and Dispute Resolution
- 03 Taxation of High Net Worth Individuals (HNIs)
- 04 Taxation of non – Resident Indians (NRIs)

Indirect Taxation

- 01 Goods and Service Tax (GST)
- 02 Litigation and Support and indirect tax

International Taxation and Transfer Pricing

With several entities investing in India and domestic companies looking for expansion outside India, the number of cross – border transactions have increased manifold. Taxes have to be strategically planned & future course of action to be implemented keeping in mind the tax treaties and ensure that organizations are fully tax compliant.

Understanding this need, UJA offers a complete spectrum of international tax services which include :

- An in-depth analyses of tax treaties and bilateral agreements

- Cross border transactions
- Expatriate taxation
- Transfer Pricing

Company Secretarial Services

India offers a variety of legal entities each with special characteristics. Based on it's needs, in order to establish itself, any business should be incorporated as a legal entity. Subsequently, after being incorporated, there are several regulatory compliances which need to be adhered to in light of the applicable laws.

UJA aims to understand the framework under which the organization operates and provides business consultancy to companies. Based on this understanding, UJA focuses to bring about validation of business plans and implement successful business strategies.

- Secretarial Services under Companies Act, 2013 and Limited Liability Partnership Act, 2008
- Under Listing Agreement
- Under Securities and Exchange Board of India (SEBI)
- Compliances under the Foreign Management Exchange Act (FEMA) and with Reserve Bank of India (RBI)

Business Consulting

Business consultant entails providing management consultancy to help organizations to improve their performance & efficiency. Such professionals analyze businesses & help find solutions while helping companies meet their goals.

Our team of experts understand the problems faced by business owners, develop an in – depth understanding of the company, identify loopholes, make suggestions to rectify these and also suggest implementation and way forward.

Our Services include :

- Corporate Advisory
- Financial Advisory
- Strategic Consulting
- Marketing, Branding and Digital Marketing
- Human Resource Management

Legal Services

India is becoming a hub for economic activity attracting investors and business from around the world. However, India has a stringent compliance

landscape and every sector comes with its unique set of legal challenges.

Our team of corporate lawyers have in-depth knowledge and understanding of the volatile landscapes under which organizations function and focus on developing sustainable solutions within the given regulatory framework depending upon the requirements of the clients.

UJA caters to clients across various sectors supporting them with an advisory in commercial law, labor law and dispute resolution to name a few.

We cater to organizations across various sectors – healthcare, automobile, agriculture, banking, construction, financial services, tourism, education, infrastructure, manufacturing among others.

UJA provides legal services in the following areas :

- Corporate and Commercial Law
- Dispute Resolution
- Intellectual Property
- Labour and Employment Laws

Why Choose Us?

1 360 – degree platform of services under a single roof.

2 Value addition through cost – effective business solutions.

3 PAN INDIA Presence, headquartered in Pune and offices in Mumbai, Gurugram & Bengaluru.

4 International network of business partners in Spain, Italy, France, Germany, Japan & Dubai.

5 Designated International Desk in India

6 Strong Client relationships based on integrity, confidentiality & respect.

7 Highly Networked with International & Local Trade Associations, Chambers & Embassies.

8 UJA provides tailor made & customized solutions to meet the need of the customer.

9 UJA helps organization identify opportunities to grow their business, increase profits & boost efficiency.

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